1

District: USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsley Jr/Sr High School	4117	6-12

(A) Identify the barriers that must be overcome for each student to achieve grade level proficiency on assessments.

Our teachers, students, and families face a number of challenges in ensuring student proficiency on assessments. Some of those challenges at this school include:

High percentage/number of free and reduced students and increased poverty rate

Though not necessarily identified as at-risk using the free and reduced lunch calculation, a number of students are at a high risk of falling behind

Difficulty in retaining and attracting highly qualified teachers and replacing teachers as they retire

High levels or increased levels of student trauma (Adverse Childhood Experiences, ACE Study)

An increasing level of social emotional challenges and needs of students

Lack of, limited, or difficulties in engaging parents in the educational process

(B) Identify the budget actions that should be taken to address and remove those barriers.

Our students face a growing number of barriers to success and this school continually works to support them. Current budget constraints that impact our ability to successfully remove barriers for our students include:

Increased salary to recruit and retain high quality certified and classified staff

Additional staff members hired to meet the individual learning and SEL needs of all students

Increased funding and time for staff development

Additional substitute teachers for teacher release time

Increase paraeducator support in special education classrooms

Maintain low teacher/pupil ratio for greater individualized instruction

Additional ESOL teaching staff for bilingual students

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District: USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsley Jr/Sr High School	4117	6-12

(C) Identify the amount of time the board estimates it will take for each student to achieve grade level proficiency on the state assessments if the budget actions would be implemented.

We measure growth each year and document in our KESA plans our success on a variety of student success factors. We emphasize growth and strive to lead the world in the success of each student. Although we do this and are proud of the work we do, many factors make it impossible to estimate a time that every student will achieve a definition of grade level proficiency. Such factors include:

While assessment scores are one measure, our school does not believe that student assessment scores should be the sole measure of student proficiency

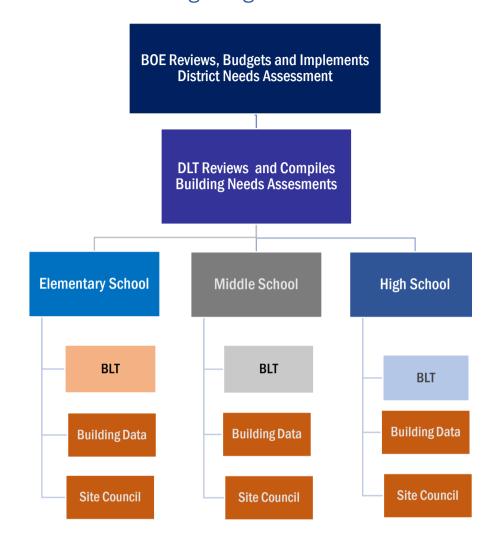
Similar to how other professionals, such as doctors, lawyers, etc, cannot ensure 100% success due to a variety of factors and obstacles, we will be unable to achieve 100% proficiency

Many of the factors that affect student success, such as trauma, poverty, mental health and student disabilities, are out of the local board's control, so giving a time estimate on things that consistently change, or are under the control of other agencies, is not a realistic practice of a local school board.

Resources			
KSDE's Data Central			
Performance Accountability Report	Demographics, Postsecondary Success Preparation & Effectiveness, STAR Recognition status, Graduation/Success/Effective Rate, Attendance & Dropout Rate, Chronic Absenteeism, ESSA Expenditures per Pupil, Academic Success by Demographics and ACT Performance. *Data is available at district level and building level.		
Longitudinal Achievement Report	State Assessments Longitudinal Performance Level.		
Public Report Card	*Data is available at district level and building level. Information for Social-Emotional, Kindergarten Readiness, Individual Plans of Study, Graduation, Civic Engagement, Postsecondary Success, IDEA State Performance Plan, Comparative Perfromance & Fiscal System (Budget data), Teacher Licensure, Dropout, Attendance, Performance Level Reports, ACT Scores, and National Assessment of Educational Progress. *Data is available at district level and most, but not all, is also available at building		
	level.		
Kansas K-12 Reports	Attendance Rate, Building Dates of Construction, Building Schedule, Inclement Weather & Inservice Dates, Concurrent High School Enrollment, Lunch Headcount (Free & Reduced), Headcount Enrollment, & Personnel by Type (Certified & Non-Certified) *Data is available at district level and most, but not all, is also available at building level.		
Data Central (School Finance Report	<u> </u> 		
· ·	FTE Enrollment, Expenditures for Fund 06 & 08, 16, 62 & 63, All Other Funds and Total of All Funds, State Aid for all weighting categories and Virtual, Total Expenditures for Fund 11, 13, 14, 15, 30, 34, and 51, Fund 08 Transfers, Article 6, Section 6 Constitutiona Challenge Expenditures, General Obligation Bonded Indebtedness, and Demographic Headcount. *Data is available at district level only.		
<u>Budget Documents</u>	Budget At-a-Glance, Profile, Form 150, Summary and Budget Codes.		
Comparative Performance & Fiscal	*Data is available at district level only. Budget data by fund		
-	*Data is available at district level only.		
	Payments made to each organization by County. *Data is available at district level only.		
School Finance Reports Warehouse	Bond Proceed Projects, State Foundation (General State) Aid/Supplemental General State Aid, Transportation Data, Transportation Costs (Report), Cash Balances, Current Operating Expenditures, Expenditures per Pupil, Total Expenditures, Meal Pricing Data, Headcount Enrollment (Public & Private, Accredited), Personnel Reports (Certified & Non-Certified), Pupil-Teacher Ratio, Kindergarten Formats (Building & District), Bonded Indebtedness, Salary Reports (Principals, Superintendents & Teachers), Mill Rates, Assessed Valuation *Data is available at district level only unless specified.		

KSDE's Web Applications	
AMOSS - Academic Measures of	
Student Success	
Dropout/Graduation Summary Report	
EDCS (Licensed Personnel Report)	
Kansas Education Systems	
Accreditation (KESA)	
Kansas Integrated Accountability	
System (KIAS)	
LCP System	
Pathways	
Principals Building Report (PBR)	
SPEDPro	
Star Recognition	
Superintendent's Organization Report	
(SO66)	
Local	
MAPP	
NAEP	
Other Local Assessments	
MTSS data	
KansaStar (if applicable)	
ASQ (Kindergarten Readiness Survey)	
Early Childhood Programs	
Social/Emotional Measures	
Civic Engagement Programs	
Curriculum	
Bullying Prevention	
Career and Technical Education (CTE)	
Child Nutrition and Wellness Programs	
Evidence Based At-Risk	
Practices/Programs	
Graduation Requirements	
Individual Plan of Study Program	
Professional Development Plans	
Parent Engagement	
Community Engagement	
Title I Programs	
Other:	
Other:	
Other:	

District Needs Assessment Budgeting Process Chart



District: USD 3	47-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsle	y Junior Senior High School	4117	12-Jun

N 1: Student Needs		Notes
a. Student Headcount	154	
b. Percentage of students with an active IEP	20.78%	
c. Percentage of students enrolled in English Language Learner (ELL) services	5.84%	
d. Percentage of students identified as At-Risk (Free lunch)?	48.70%	
e. Pupil-Teacher Ratio Average	9:1	
f. Pupil-Teacher Ratio Median	9:1	
g. Are the needs of Foster Care Students being met? If no, what supports are needed?	Yes	
h. Are there gaps in student success among race/ethnicity student subgroups?	ESL population	
i. Is there a tiered system of support to target reading growth?	Not at all grade levels	Will be adding during the 2022-2023 school year
j. Is there a tiered system of support to target math growth?	Not at all grade levels	Will be adding during the 2022-2023 school year
k. Are there local assessments to measure reading growth?	Yes	MAP, but changing to FastBridge during the 2022- 2023
I. Are there local assessments to measure math growth?	Yes	MAP, but changing to FastBridge during the 2022- 2023
m. Are there learning opportunities for students to focus on academic needs outside the traditional classroom setting?	Yes	We currently utilize an at-risk classroom, teacher, paraprofessionals to support at-risk students
n. Reviewing state assessment data, what steps are you taking for all students to maximize their scores?	1. Focusing more on implementing MTSS 2. Utilizing	
	practice state assessments and interims/analyzing	
	data from these resources	
o. Are there set targets/goals to move students out of proficiency Levels 1 and 2 on state assessments?	We have set a goal of 85% of students scoring in levels	
N 2: State Board of Education Outcomes (please utilize your district KESA (accreditation) and Star Recogn	nition plans/rubrics)	Notes
a. How is social/emotional growth being measured?	By utilizing SAEBRS screener	
b. What are the targets/goals related to social/emotional growth?	Our target is to have 0 students in tier 3 and less than	
· · · · · · · · · · · · · · · · ·	5 in tier 2.	

District: USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsley Junior Senior High School	4117	12-Jun
Please consider the following questions as you complete the needs assessment for your building.		
c. How do you determine students are ready for Kindergarten? (only if building serves Kindergarteners)	n/a	
d. What are the targets/goals related to Kindergarten Readiness? (only if building serves Kindergarteners)	n/a	
e. How are successes of Individual Plans of Study being measured?	Through Xello and student led conferences	
f. What are the targets/goals related to postsecondary completion/attendance? (only if building serves Grade 12)	Current graduation rate is 90.5%, and attendance rate is 92.7%. We strive to keep this number above 90%, but to continually increase from the previous year.	
	We have implemented a buddy system where high school students are paired with preschool students and engage in various activities throughout the school year. Our KAYS group has had many civic minded projects this year including Canned Food Drive before Christmas - 365 cans, Christmas Gift Wrapping w/ ES kids, organizing a Christmas door contest, and making Christmas cards for nursing home residents. Our food service prepared meals for a neighboring district when their cookswere out with Covid.	

District:	USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School:	Kinsley Junior Senior High School	4117	12-Jun

N 3: Curriculum Needs		Notes
a. What extended learning opportunities are provided (after school programs, summer school programs, etc.)?	We provide at-risk support four days per week before and after school. We also offer credit recovery courses through the online platform Accelus.	
b. Are there appropriate and adequate instructional materials?	Many of our textbooks are out of date and need replaced. We are forming a curriculum committee at the junior/senior high school level.	
c. Is current technology appropriate? If no, what technology is needed to support the curriculum?	Our current technology is appropriate, but we need to look at updating some of our equipment.	
N 4: Educational Capacities (pursuant to K.S.A. 72-3218)		Notes
 Subjects and areas of instruction necessary to meet the graduation requirements adopted by the state board of education are taught. (only if building serves Grade 12) 	Yes	
c. Is every child in your school provided at least the following capacities?		
 Sufficient oral and written communication skills to enable students to function in complex and rapidly changing civilization. 	Yes	
 Sufficient knowledge of economic, social, and political systems to enable students to make informed choices. 	Yes	
3. Sufficient understanding of governmental processes to enable the student to understand the issues that affect his or her community, state and nation.	Yes	
4. Sufficient self-knowledge and knowledge of his or her mental and physical wellness.	Yes	
Sufficient grounding in the arts to enable each student to appreciate his or her cultural and historical heritage.	Yes	
 Sufficient training or preparation for advanced training in either academic or vocational fields so as to enable each child to choose and pursue life work intelligently. 	Yes	
7. Sufficient levels of academic or vocational skills to enable students to compete favorably with their	Yes	

District: USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsley Junior Senior High School	4117	12-Jun

ON 5: Staff Needs		Notes
a. Is there adequate personnel/staff to meet the needs of the school and the needs of students under ESEA	No	
guidelines, which requires every classroom to contain an educator who is certified in the content area being		
taught in said classroom, and meet the goals of the school?		
b. How many classified support staff are currently employed?	25	
c. How many classified support staff are needed?	2 more paraprofessionals, one more custodian	
d. Are there enough appropriately licensed support personnel such as counselors, librarians, nurses, etc.?	We have discussed the importance of adding a media	
	center/library with a licensed librarian.	
e. Are principals & other key staff trained to provide instructional leadership and professional development to	Yes	
teachers?		
f. What staff development is necessary for teachers to support student success and meet the school improvement	MTSS implementation training.	
goals?		
ON 6: Facility Needs		Notes
a. Is there adequate space for student learning?	Yes	
b. Are there necessary repairs and/or adjustment to the existing space that need to be made?	Not at this present time. We have two classrooms that	
	are currently vacant and could be utilized when	
	necessary.	
c. Are additional School Buses needed or any additional Routes needed?	Not at this time.	

District:	USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School:	Kinsley Junior Senior High School	4117	12-Jun
Please cons	sider the following questions as you complete the needs assessment for your building.		
a.	Do you have regular events to engage parents with teachers?		
		The district uses parent, student, and staff surveys as	
		needed for feedback throughout the year. Our	
		building and district site councils meet regularly throughout the year. Building councils meet at least	
		quarterly, and the districtwide site council, composed	
		of all the building council members, meets twice a	
		year to discuss school improvement and state	
		initiatives. Our administrators operate with an "open	
		door" policy and are willing to listen to students, staff,	
		and parents' feedback. Special email notices to	
		households, social media (Facebook and Twitter),	
		school bulletin, and school/district websites are ways	
		we communicate with our stakeholders. Partnerships	
		with local organizations and businesses such as the	
		Kinsley Library, Tom's Kountry Kitchen, Edwards	
		County Extension, and Edwards County Economic	
		Development enhance the learning opportunities we	
		provide for our students. We are implementing	
		student led conferences in the Spring of 2022 for	
		grade 6-12. Time has been spent on preparing slides	
		for students to present to their parents and begin	
		conversations with life after high school. We continue	
		to survey our stakeholders with the Family	
		Engagement survey along with the Kansas	
		Communities that Care Survey.	
h	What types of caregiver training programs (teaching guardians how to give students help with homework, use		
D.	technology that students will be required to use, etc.) are provided?	No	
C.	Do you have an active Site Council?	Yes	

District: USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsley Junior Senior High School	4117	12-Jun

Please consider the following questions as you complete the needs assessment for your building.		
d. Do you have active PTO, PTA, Booster Club, or other organizations with parent leadership?	Yes	
e. What types of communication exists with families? Is it adequate?	Facebook, District Website	
f. What types of communication/social media exists with your community? Is it adequate?	Facebook, District Website	

District: USD 347-Kinsley-Offerle	Bldg #	Grades Served:
School: Kinsley Junior Senior High School	4117	12-Jun
Please consider the following questions as you complete the needs assessment for your building.		
SECTION 8: School Data		Notes
a. Building Attendance Rate	2.00/	
b. Building Chronic Absenteeism Rate c. District Chronic Absenteeism Rate	2.0% 1.0%	
d. District Graduation Rate	90.5%	
e. District Oropout Rate	0.8%	
SECTION 8A: High School Needs (buildings with grades 10 through 12 only)	\$1670	Notes
a. What is our building graduation rate	90.5%	
b. What is our building dropout rate?	0.8%	
c. What is our average comprehensive ACT score?		
SECTION 9: Other Data		Notes
a. Based on the building leadership team's analysis, what are the barriers your school faces with non-assessment related issues?	Lack of social emotional support, teacher effectivness due to turnover rate. Lack of parental engagement in academics particularly in the low SES.	
Can these be achieved with additional resources?		
2. Why or why not?		
b. Additional building unique items:	1	

District:

Based upon your schools Needs Assessment and State Assessment results, please identify the following:

- (A) The barriers that must be overcome for each student to achieve grade level proficiency on assessments
- (B) The budget actions that should be taken to address and remove those barriers
- (C) The amount of time the board estimates it will take for each student to achieve grade level proficiency on the state assessments if the budget actions would be implemented.

		Brian Taylor		22-Aug-22	
		Board President		Date	_
School	Grades Served	(A) Barriers Related to Student	(B) Budget Actions	(C) Time for students to Achieve	Board Rationale/Comments

District:

Based upon your schools Needs Assessment and State Assessment results, please identify the following:

- (A) The barriers that must be overcome for each student to achieve grade level proficiency on assessments
- (B) The budget actions that should be taken to address and remove those barriers
- (C) The amount of time the board estimates it will take for each student to achieve grade level proficiency on the state assessments if the budget actions would be implemented.

Brian Taylor	22-Aug-22
Board President	Date

Building 1 6th-12th	12th Grade Our teachers, students, and families face a number of challenges in ensuring student	Our students face a growing number of barriers to success and this school continually	We measure growth each year and document	
Building 1 6th-12th	number of challenges in ensuring student			
	High percentage/number of free and reduced students and increased poverty rate Though not necessarily identified as at-risk using the free and reduced lunch calculation, a number of students are at a high risk of falling behind Difficulty in retaining and attracting highly qualified teachers and replacing teachers as they retire High levels or increased levels of student trauma (Adverse Childhood Experiences, ACE Study) An increasing level of social emotional challenges and needs of students Lack of, limited, or difficulties in engaging parents in the educational process	Increased salary to recruit and retain high quality certified and classified staff Additional staff members hired to meet the individual learning and SEL needs of all students Increased funding and time for staff development Additional substitute teachers for teacher	in our KESA plans our success on a variety of student success factors. We emphasize growth and strive to lead the world in the success of each student. Although we do this and are proud of the work we do, many factors make it impossible to estimate a time that every student will achieve a definition of grade level proficiency. Such factors include: While assessment scores are one measure, our school does not believe that student assessment scores should be the sole measure of student proficiency Similar to how other professionals, such as doctors, lawyers, etc, cannot ensure 100% success due to a variety of factors and obstacles, we will be unable to achieve 100% proficiency Many of the factors that affect student success, such as trauma, poverty, mental health and student disabilities, are out of the local board's control, so giving a time estimate	